



U7.1

**Game of
Professions**















BANKER



**HAIR
STYLIST**



**CLEANING
STAFF**



TEACHER



ELECTRICIAN



**NURSING
STAFF**

U7.1

Game of Professions

As you are reading this handout, you have already finished the game. For sure, there were some face cards that were easier to connect with a job title than others. In your group, you have now assigned each face to a job that, in your opinion, fits the corresponding person best.

You might have agreed that the well-dressed man in the suit must be the banker, whereas the lady with glasses must be the teacher. Since you were asked to discuss your decisions with your team members and actively justify your thoughts, you have surely come up with a great explanation for your assignment.

? **But:** What if the man in the suit was an electrician and the Hijabi woman was the banker? Would this fit your preconceived notion and unconscious beliefs about various social groups and identities?

! The way you matched each person with a job card might have very well been influenced by **Unconscious Bias**. Bias is our perception of the way things are or should be, even if it's not accurate. When applied to people, this belief is called prejudice, which means judging someone without knowing their background.

Here are three things to take away from this game:

- ✓ Never judge a book by its cover:** If we judge people based on their looks or other physical features, we are not treating them in a fair way.
- ✓ Always question your thoughts and decisions:** Sometimes taking a step back and reflecting on a situation can help clarify things.
- ✓ Seek advice from friends and family:** Sometimes talking things through with your loved ones can help us become more aware of our biases.