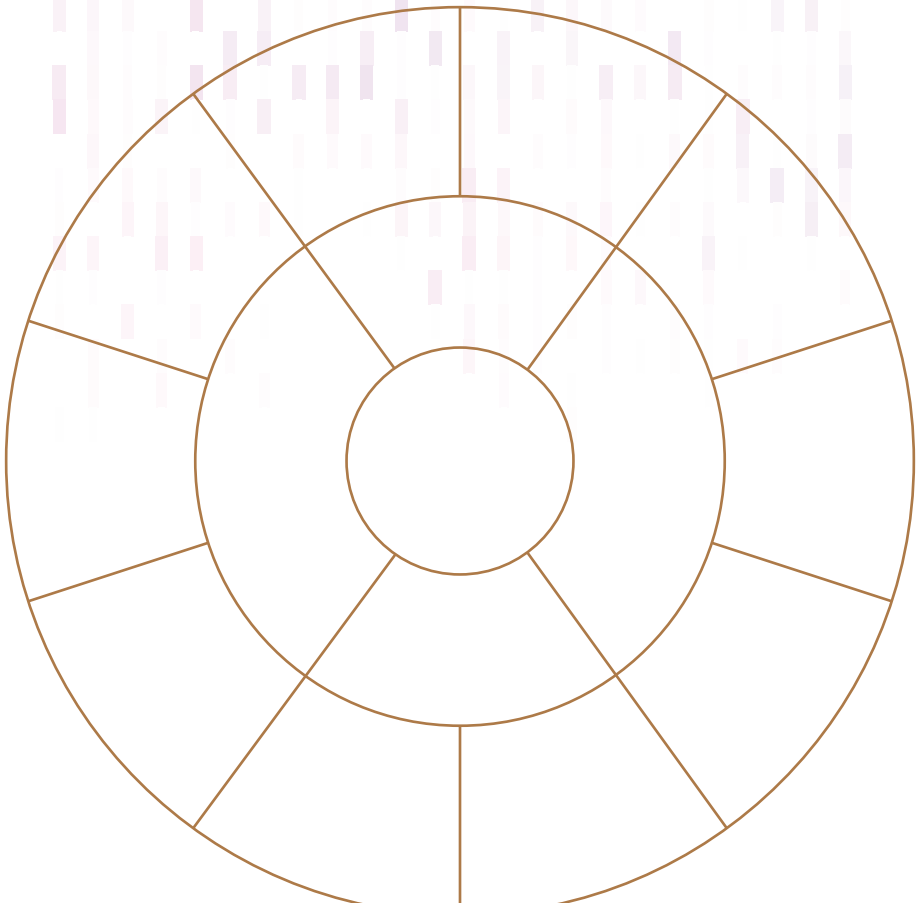U4.1 Målsætning